

**RESOLUTION NO. 12-2019**

**A RESOLUTION AMENDING THE PERSONNEL  
POLICY MANUAL OF THE VILLAGE OF LOUDONVILLE**

WHEREAS, the Council of the Village of Loudonville has determined it to be in the best interest of the Village and its employees to amend the personnel policy manual of the Village of Loudonville;

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF LOUDONVILLE, STATE OF OHIO:

SECTION 1. That Section 4.10 of the Personnel Policy Manual for the Village of Loudonville, Ohio is hereby amended in its entirety to read as set forth in the attached Exhibit A.

SECTION 2. This Ordinance shall take effect and be in force at the earliest date allowed by law.

**Date:** \_\_\_\_\_

\_\_\_\_\_  
Stephen Stricklen, Mayor

**Attest:**

\_\_\_\_\_  
Elaine Van Horn, Fiscal Officer

\_\_\_\_\_  
Thomas R. Gilman, Village Solicitor

## Exhibit A

### **INSURANCE**

#### SECTION 4.10

Health Insurance: Full-time employees who qualify for participation in the program in accordance with any eligibility criteria established by the selected carrier(s), and who have been employed by the Village for a minimum of 31 days, shall be entitled to receive single or family group health insurance coverage as determined and provided by the Village. However, the Village reserves the right to require employees who elect coverage to share in the premium costs. Health insurance coverage terminates on the employee's last day of employment with the Village, unless the employee begins paying the full cost of monthly premiums in accordance with federal COBRA regulations.

Life Insurance: Full-time employees who qualify for participation, in accordance with any eligibility criteria established by the selected carrier(s), and who have been employed by the Village for a minimum of 31 days, shall be covered by a group life insurance program. Such coverage shall be determined and provided by the Village. However, the Village reserves the right to require employees who elect coverage to share in the premium costs. Life insurance coverage termination the employee's last day of employment with the Village.

For purposes of this policy, "full-time employee" shall be defined as any employee of the Village who regularly works thirty (30) hours or more per week.